



Name/Title \_\_\_\_\_

Date: \_\_\_\_\_

**The University of Texas Medical Branch at Galveston**  
**Educational Resource Center**  
**Competency Based Orientation**  
**Basic Competencies: Registered Nurse/ Emergency Department**

Upon completion of the orientation, the Registered Nurse in collaboration with the patient/family and health team members

Competency Statement: Complies with established policies and procedures related to work schedule

Performance Criteria	Validation of Performance	Self Assessment				Date Competency Met/Validator's Signature	Learning Options	Action Plan	Comments
		Have you ever done this before		Are you competent performing?					
		Yes	No	Yes	No				
Cares for the patient requesting medical treatment in the Emergency Department	Preceptor confirms: Performs according to guidelines, policies and/or protocol:  -Admission to ED -Transferring from ED -Disposition documents/patient valuables -Managed care contract procedures -Documentation of all pertinent information concisely and legibly on: -Triage record -Nursing notes -Discharge notes -Consent forms -Discharge from ED -Refusal of treatment -AMA procedure -Mandatory reporting -Visitation policy -Death procedure								

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<p>Cares for the patient requesting medical treatment in the Emergency Department (Cont'd)</p> <p>Implements patient care using physical resources</p> <p>Prioritizes patient care based on acuity level and available resources</p>	<p>Preceptor confirms: Performs according to guidelines, policies and/or protocol:</p> <ul style="list-style-type: none"> <li>-Release of information</li> <li>-Involuntary status</li> <li>-Police hold</li> <li>-Emergency detention</li> </ul> <p>Identifies appropriate area, and correct equipment for care</p> <ul style="list-style-type: none"> <li>-Coordinates and maintains patient flow patterns, room readiness, availability of equipment</li> </ul> <ul style="list-style-type: none"> <li>-Utilize both subjective and objective data in the nursing process to formulate the plan of care</li> <li>-Performs on-going assessments and prioritizes as needed</li> <li>-Organizes nursing activities logically</li> <li>-Assures multidisciplinary plans are consistent with overall plan(s) of care</li> <li>-Delegates activities to personnel based on their qualifications and patient needs</li> </ul>								

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<p><b>Respiratory System</b></p> <p>Cares for patient with compromised respiratory status</p>	<p>Preceptor confirms: Performs according to guidelines, policies and/or protocol:</p> <p>Administers medications, treatments Obtains peak flow measurements</p> <p><b>Endotracheal Care</b> Assists with intubation, repositioning/securing ETT, assesses tube patency, suctioning prn, provides oral care</p> <p><b>Mechanical Ventilation</b> -Recognizes inadequate ventilation, bags patient -Obtains peripheral arterial sample</p> <p><b>Chest Tube Insertion</b> Anticipates need by setting up chest tube/thoractomy, assists</p>								

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<p><b>Cardiovascular System</b></p> <p>Performs cardiovascular assessment using age-specific criteria</p> <p>Cares for patient with compromised cardiovascular function</p>	<p>Preceptor confirms: Performs according to guidelines, policies and/or protocol:</p> <p>Obtains correct hematocrit using centrifuge and microcapillary reader</p> <p>Administers medication safely: -Antihypertensives -Nitrates -Beta Blockers -Calcium channel blockers -Antiarrhythmic -Anticoagulants -Lidocaine -Dopamine</p> <p>Cardiac monitoring -Sets up machine -Assess patient on cardiac monitoring -Recognizes abnormal tracing, noting: -A-fib -Asystole -V tach -V-fib -Tachycardia -Bradycardia</p>								

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<p>Cares for patient undergoing cardiopulmonary arrest</p> <p><b>GI System</b></p> <p>Assesses GI system using age-specific criteria</p>	<p>Preceptor confirms: Performs according to guidelines, policies and/or protocol:</p> <ul style="list-style-type: none"> <li>-Calls code</li> <li>-Identifies roles of code team members</li> <li>-Calculates appropriate drug dosages correctly based on age specific criteria</li> <li>-Assists with cardiac defibrillation</li> </ul> <p>Performs/assists: Sets up, identifies, trouble-shooting interventions, documents response/effectiveness of procedure</p> <ul style="list-style-type: none"> <li>-Administers enemas</li> <li>-Inserts GG/lavage tube</li> <li>-Assess patency of NG/lavage tube, gastrostomy</li> <li>-Correctly uses wall/portable suction</li> </ul>								

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<p><b>Genitourinary</b></p> <p>Cares for the patient with inadequate urine output</p>	<p>Preceptor confirms: Performs according to guidelines, policies and/or protocol:</p> <p>Monitors fluid and electrolyte status Replaces fluid and electrolytes Assess for edema</p>								
<p><b>Integumentary</b></p> <p>Cares for the patient with a compromised Integumentary System</p>	<p>Performs neurovascular assessment including</p> <ul style="list-style-type: none"> <li>-Circulation</li> <li>-Movement</li> <li>-Sensation</li> <li>-Pain</li> <li>-Peripheral pulses</li> <li>-Accurately applies pressure dressing</li> <li>-Assists with wound</li> </ul>								
<p>Cares for the patient with burn injury</p>	<p>Performs primary assessment (airway, breathing, circulation) on patient with burns</p>								

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<p><b>Musculoskeletal System</b> Assesses musculoskeletal status using age specific criteria</p> <p><b>Neurological System</b> Performs a neurological assessment using age specific criteria</p>	<p>Preceptor confirms: Performs according to guidelines, policies and/or protocol:</p> <p>Identifies abnormal findings: -Deformity -Altered circulation, movement and sensation -Pain</p> <p>Accurately applies: -Ace wrap -Sling -Splints</p> <p>Performs neurovascular assessment post application</p> <p>Performs patient teaching -Signs and symptoms of decreased circulation to extremity -Use of crutches</p> <p>Assesses neurological status including -Complete Glasgow Coma Scale</p>								

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<p><b>Neurological System(Cont'd)</b></p> <p>Performs a neurological assessment using age specific criteria</p> <p>Cares for a patient with altered/compromised neurological status</p> <p>Cares for a patient with altered mental status</p> <p><b>Reproductive System</b> Cares for a patient with an altered reproductive system using age specific criteria</p>	<p>Preceptor confirms: Performs according to guidelines, policies and/or protocol:</p> <p>-Assesses respiratory pattern and oxygenation -Assesses drainage from ears/nose</p> <p>Safely administers anticonvulsants Applies appropriate immobilization device in relation to patient symptoms/mechanism of injury -Cervical collar -Backboard -Child restraint board -Utilizes safety measures with immobilized patient</p> <p>Provides safety measures for patient, family and employees</p> <p>Assesses gynecological history and presenting sign/symptoms</p>								

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<p><b>Reproductive System</b> Cares for a patient with an altered reproductive system using age specific criteria(Cont'd)</p> <p><b>Sensory System</b> Performs assessment using age-specific criteria</p> <p>Cares for a patient with altered or compromised vision/eye injury</p> <p>Cares for the patient with altered or compromised hearing/eye injury</p>	<p>Preceptor confirms: Performs according to guidelines, policies and/or protocol:</p> <p>Assists with vaginal/speculum examination -Provides for privacy -Assembles appropriate supplies -Collects and labels appropriate specimens</p> <p>Recognition of abnormal findings, i.e., pain in eye, presence of foreign object, eye drainage, decrease in vision</p> <p>-Performs visual acuity assessment -Performs eye irrigation -Applies eye patch</p> <p>Recognizes abnormal findings, i.e., ear pain, presence of foreign object, decrease in hearing -Performs ear irrigation in a safe manner</p>								

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Cares for the patient with a nasal injury	Preceptor confirms: Performs according to guidelines, policies and/or protocol:  Recognizes abnormal findings, i.e., presence of deformity, nasal pain, blood or straw color drainage, inability to breath through nose								
Cares for the patient with throat pain	Recognizes abnormal findings, i.e., pain, edema, exudate, drainage and difficulty breathing								
Cares for patient receiving analgesic medication according to age-specific criteria	Performs neurologic, respiratory and pain assessment prior to administration  Performs care of patient receiving conscious sedation according to policy								
<b>Immunological System</b> Assesses immunological status using age specific criteria	-Recognizes factors which may indicate immunosuppressed status -Assigns appropriate triage priority -Room assignment reflects patient's history and present condition								

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<p>Cares for patient receiving analgesic medication according to age-specific criteria (Cont'd)</p> <p><b>Psychosocial</b> Performs a psychosocial assessment using age specific criteria</p> <p><b>Trauma</b> Cares for a patient requiring trauma resuscitation</p>	<p>Preceptor confirms: Performs according to guidelines, policies and/or protocol:</p> <ul style="list-style-type: none"> <li>-Identifies factors which may indicate a communicable disease</li> <li>-Assigns appropriate triage priority</li> <li>-Identifies symptoms/signs of behavior harmful to self and/or others</li> <li>-Provides safety measures including appropriate room assignment, removes harmful objects</li> <li>-Initiates referral process including psychiatry and social work</li> <li>-Contacts campus police if patient is presenting harmful behavior</li> <li>-Identifies resources for psychiatric patients</li> <li>-MMHR</li> <li>-Activates trauma team- Prepares shock trauma room for patient arrival</li> <li>-Collects and disposes of labs</li> <li>-Notifies radiology</li> <li>-Identifies team member's roles and assigns tasks</li> </ul>								

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<p>Cares for a patient requiring trauma resuscitation</p> <p>Cares for the patient receiving IV therapy</p> <p>Cares for the patient pre-surgery or procedure</p>	<p>Preceptor confirms: Performs according to guidelines, policies and/or protocol:</p> <ul style="list-style-type: none"> <li>-Anticipates procedures and has supplies available</li> <li>-Assures patient immobilization</li> </ul> <p>Performs assessment and provides appropriate interventions</p> <ul style="list-style-type: none"> <li>-Primary Survey</li> <li>-Secondary Survey</li> </ul> <p>-Inserts saline lock</p> <p>Assures pre-op checklist is complete</p> <ul style="list-style-type: none"> <li>-Prepares patient/equipment for transport</li> <li>-Selects appropriate level of personnel for transport</li> <li>-Communicates necessary information to receiving staff for continuity of care</li> <li>-Confirms placement of tubes/lines prior to and following transport</li> </ul>								

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<p>Cares for the patient needing toxicology test</p> <p><b>Safety</b> Provides for patient safety related to age and condition needs</p> <p>Consistently uses positive guest and peer relations when performing activities for assigned care</p>	<p>Preceptor confirms: Performs according to guidelines, policies and/or protocol:</p> <p>Obtaining -Blood alcohol level -Drug screen</p> <p>Identifies role of the Poison Control Center</p> <p>Identifies special security needs if inmate population</p> <p>-Adheres to dress code -Communicates courteously to patients, visitors, peers and other health care worker -Uses telephone etiquette, identifies self and unit in a pleasant tone of voice</p>								